



Minutes of the general assembly of January 23, 2023

30 people present

Among which 5 members of the Committee of ACCORDER

Agenda:

1. Approval of the agenda
2. Approval of the minutes of the general assembly of January 21, 2022
3. Presentation of the association
4. Selection of a new logo for the association
5. Communication
6. Activities for 2023
7. Approval of the finances of the association
8. Renewal of the committee and appointing of the treasurer
9. Election of the auditors
10. Miscellaneous

The General Assembly of the joint association of the intermediate-level teaching and research staff (ACCORDER) begins at 12:15 PM in Uni Mail, room 3220. The session is moderated by the Committee of ACCORDER.

1. Approval of the agenda

The agenda is unanimously approved.

2. Approval of the minutes

The agenda is approved unanimously minus one abstention.

3. Presentation of the association

The committee of ACCORDER presents the association:

- Its place in the organisational chart of UNIGE.
- Who can join (individual and collective members).
- Functioning (composition of the committee, meetings, organs).
- Aims of the association (defence of the interest of the teaching and research staff).

There are no questions on the presentation.

4. Selection of a new logo for the association

The committee present their approach to creating and selecting the new logo. The committee presents two options. After discussion, a third option is proposed, merging the two first.

It is noted that:

- These logos must be compatible with a use in black and white.
- Option 1 could be used in a minimalistic version (with only the icon).
- Option 1 slightly resembles the logo of cairn.info.

Results of the vote:

- Option 1: 14 votes.
- Option 2: 6 votes.
- Option 3: 12 votes.

Option 1 is adopted by a simple majority.

5. Communication

The committee presents several communications related to the situation of teaching and research staff at UNIGE during year 2022:

- ACCORDER involvement for the Academia petition.
- CCER 2021 survey, action plan and the summary of the Rectorate.
- Reform of the statute of the doctoral degree.
- Communication of ACCORDER around the designation of a new Rector.

Questions were asked regarding:

- The figuring of the action plan 2021.
- The teaching workload of doctoral assistants.
- The creation of stable positions at the University of Zürich.

The discussion mentioned several points:

- The unequal treatment between the status of teacher and researcher (with an equal working rate, researchers are less paid).
- The lack of ambition in the project regarding doctoral degree: very important salary decrease compared to other jobs, even inside of the university, and not only at the doctoral level.
- The ambiguity around the principal activity of a doctoral assistant (researcher that teaches or teacher that does research).

6. Activities for 2023

The committee presents the activities planned for year 2023:

- Renewal of the committee.
- Continuation of the negotiation around the CCER action plan.
- Preparing the transition with the new rectorate.
- Participation in the feminist strike on June 14, 2023.

7. Approval of the finances of the association

Éléonore Crunchant, treasurer of the association, present the finances for the period from 01.10.2021 to 30.09.2022.

The auditors, Céline Castellino and Johanna Falk, confirm accuracy of the accounting for the time period above and grant discharge to the committee.

The finances of ACCORDER are unanimously approved.

8. Renewal of the committee and appointing of the treasurer

Election of the committee members

- **Céline Castellino**, Assistant at the Faculty of psychology and educational sciences.
- **Éléonore Crunchant**, Assistant at the Faculty of science of society, member of the University Assembly, member of the Association de l'Université de Genève pour la Relève Académique de la Faculté des Sciences de la Société (AGRASS).
- **Irène Courtin**, Assistant at the Faculty of science of society, member of the Association de l'Université de Genève pour la Relève Académique de la Faculté des Sciences de la Société (AGRASS).

- **Iaroslav Gaponenko**, Senior lecturer at the Faculty of sciences, matter quantics physics department, member of the University Assembly.
- **Alessio Giarrizzo**, Assistant at the Faculty of psychology and educational sciences, member of the University Assembly, member of the Association des Collaborateur-trices de l'Enseignement et de la Recherche en Sciences de l'Éducation (ACERSE).
- **Vincenzo Iacoviello**, Senior lecturer at the Faculty of psychology and educational sciences, member of the Association des Collaborateur-trices de l'Enseignement et de la Recherche en Psychologie (ACERP).
- **Mathilde Matras**, Assistant at the Faculty of humanities, member of the University Assembly, member of the Association du corps intermédiaire des lettres (ACIL).
- **Lucas Müller**, scientific collaborator at the Faculty of science of society.
- **Laure Piguet**, Assistant at the Faculty of humanities, member of the Association du corps intermédiaire des lettres (ACIL).

The committee proposes to proceed to the election to the committee as a whole. There are no opposition. The committee, in its entirety, is unanimously elected.

Appointing of the treasurer among the new committee members

Vincenzo Iacoviello is appointed treasurer.

9. Election of the auditors

Thomas Guibentif (assistant at the Environmental science institute) and **Leonhard Unterlerchner** (assistant at the interfaculty centre for gerontology and vulnerability studies) are elected auditors unanimously.

10. Miscellaneous

There are no miscellaneous points.

The members of the committee