

# **Statute of the joint association of the intermediate-level teaching and research staff de (Association Commune du CORps Des collaborateurs et collaboratrices de l'Enseignement et de la Recherche, ACCORDER) of the University of Geneva**

## **Article 1: NAME**

Under the name of ACCORDER (Association commune du corps des collaborateurs et collaboratrices de l'enseignement et de la recherche [hereinafter CCER] of the University of Geneva), is constituted a non-profit association in accordance with the present statute and with articles 60 and following of the Swiss Civil Code. It has legal personality, its duration is unlimited, and its seat is in Geneva.

## **Article 2: PURPOSE**

ACCORDER works for a democratic, participatory, and inclusive university and for a high-quality university. To achieve these general goals, ACCORDER promotes:

1. a fair representation of the different bodies in the decision-making processes of the University of Geneva;
2. equal opportunities within the University of Geneva;
3. the defense of the professional interests of the CCER by fighting against the precariousness of positions and promoting young researchers;
4. the cohesion and joint action of the CCER beyond faculty divisions;
5. fair remuneration of the work and recognition of the skills of CCER members;
6. the recognition of doctoral students as young researchers.

## **Article 3: MEMBERS**

The association is composed of individual and collective members.

Individual membership is open to any member of the CCER, as well as any person enrolled in a doctoral program at the University of Geneva, who adheres to the purpose of the association, and who makes a written application to the Committee.

Collective membership is open to any CCER association recognized by the University of Geneva that wishes to support the association by adhering to its purpose and that makes a written request to the Committee.

The Committee shall decide on applications for membership and inform the General Assembly.

Collective members participate in the life of the association without voting rights. They cannot be elected to the Committee.

## **Article 4: MEMBERS RESIGNATION**

Each member has the right to withdraw from the association at any time by simple written request to the Committee.

## **Article 5: LOSS OF MEMBERSHIP STATUS**

1. Individual membership shall automatically cease at the moment when the function of member of the CCER ends.
2. In principle, collective membership is for an unlimited period. However, it shall automatically cease in the event of the dissolution of the association or the withdrawal of the status of recognized association.

## **Article 6: MEMBERS EXCLUSION**

On the proposal of the Committee, the General Assembly may exclude a member who, by his or her behavior or statements, seriously contravenes the purpose and interests of the association.

## **Article 7: BODIES**

The organs of the association are the General Assembly (hereinafter GA), the Assembly of Delegates of the member associations, the Committee, and the Auditors.

## **Article 8: GENERAL ASSEMBLY**

1. The GA is the supreme body of the association. It is chaired by a member of the Committee.
2. It shall meet in ordinary session at least once every academic year.
3. At the request of the Committee or of one fifth of the individual members of the association, it may be convened in extraordinary session.
4. The notice of meeting and the agenda of ordinary and extraordinary sessions shall be communicated to the members at least two weeks in advance.
5. The GA is validly constituted when at least three individual members are present.
6. Decisions of the GA shall be taken by a simple majority of the individual members present, except where otherwise provided for in these Statute. They shall relate exclusively to the items on the agenda accepted at the beginning of the meeting. Any member may request that an item be added to the agenda, provided that it is sent to the Committee at least one week in advance and that the Committee informs the members as soon as possible.
7. Only individual members shall have the right to vote and to stand for election.
8. Its tasks and powers shall include all those not expressly assigned to another body, in particular:
  - to define the means to be used to achieve the purpose defined in article 2;
  - to elect the Committee and the auditors;
  - to approve the management report and the accounts presented by the Committee and to grant discharge to the Committee;
  - to approve the report of the auditors and give them discharge;
  - to fix the amount of any membership fees;
  - to decide on the exclusion of a member (art. 6);
  - to amend the statute;
  - to decide on the dissolution of the association.

## **Article 9: ASSEMBLY OF DELEGATES**

1. The Assembly of Delegates of ACCORDER consists of at least one representative per member association as well as one representative of ACCORDER.
2. The Assembly of Delegates is chaired by a member of the ACCORDER Committee who has no voting rights.
3. The Assembly of Delegates shall meet at least once every six months. It is convened by the Committee or at the request of a member association. The ACCORDER Committee or the member association shall propose an agenda at least ten days before the meeting. Any member may request to add an item to the agenda, provided that it is sent to the Committee at least five days in advance and that the Committee communicates it to the members as soon as possible.
4. Decisions shall be taken by a simple majority of the members present. They shall relate exclusively to the items on the agenda accepted at the beginning of the meeting.
5. Each member association as well as the ACCORDER Committee has one vote. If possible, the delegate should not be a member of the ACCORDER Committee.
6. The tasks of the Assembly of Delegates shall be:
  - to define and propose matters in line with the decisions taken by the General Assembly;
  - to take a position on the issues proposed by the Committee, on their merits, or on the way forward;
  - to take knowledge of the decisions related to the executive activities of the Committee;
  - to make the link between the different associations.

## **Article 10: COMMITTEE**

1. Consists of at least four individual members and a maximum of eleven individual members including a treasurer, appointed by the General Assembly for one year. The mandates are renewable. In addition, the Committee appoints from among its members the person who chairs the General Assembly and the Assembly of Delegates.
2. In principle, no more than two members of an association may sit on the ACCORDER Committee. This limit may be exceeded in case of recruitment difficulties within the Committee.
3. Organize itself freely, ensuring a fair rotation of responsibilities.
4. Represents the association with respect to third parties. In this respect, it may designate one or more individual or collective members to represent the association with respect to third parties.
5. Sits validly when at least two of its members are present.
6. Meets as often as necessary, but at least once per academic year.
7. Decisions are made by a simple majority of the members present.
8. Carries out the day-to-day business of the association, including:
  - executing the mandates entrusted to it by the GA and the Assembly of Delegates;
  - mandating people or associations for the execution of particular tasks.

9. The treasurer is responsible for keeping the accounts. He or she must submit them to the GA.
10. It may invite to one of his meetings, in an advisory capacity, any person or association he deems useful.
11. Regularly informs the members of its activities.
12. Presents an activity report at the ordinary General Assembly.

#### **Article 11: TERMS OF CONSULTATION AND REPRESENTATION OF THE MEMBER ASSOCIATIONS**

1. In the event that a statement has the support of all ACCORDER member associations, it is signed "ACCORDER".
2. In case of disagreement or abstention of one of the member associations on a strategic direction or other elements decided by the Assembly of Delegates or the General Assembly, the statement is signed "ACCORDER Committee" followed by the list of only those associations that support said direction or elements.
- 2-bis. In case of urgency, the ACCORDER Committee consults all the delegates. It gives the delegates a period of two working days to respond and to request a position from the committees of the different member associations. The committee of the member association has five working days to consult its base. Once this period has expired and unless the committee of the member association decides otherwise, it is agreed that the member association supports the project.

#### **Article 11: AUDITORS**

1. Two auditors are elected by the GA for a period of one year, renewable. They are not members of the Committee.
2. Their task is to check and approve the accounts and to present their report to the ordinary GA.

#### **Article 12: RESOURCES**

The resources of the association are composed of possible membership fees, the amount of which is fixed annually at the General Assembly, donations, bequests, and subsidies or any other resources that its activities may provide.

#### **Article 13: LIABILITY**

The association is legally bound to third parties by the signature of two members of the Committee, including the treasurer, and mandated by the Committee.

The members are not personally liable to third parties for the financial and other commitments of the association.

#### **Article 13: MODIFICATION OF THE STATUTE & DISSOLUTION**

Decisions concerning the modification of the statute, or the dissolution of the association can only be taken by a General Assembly with a two-thirds majority of the individual members present.

The liquidation is carried out by the Committee.

Unless otherwise decided by the GA, the liquidators settle the outstanding issues, realize the assets, and execute the obligations of the association. After payment of the debts, if there are any assets left, they will be given to an organization with a similar purpose.

**Article 14: EFFECTIVE DATE**

These Statute were adopted by the General Assembly on May 20, 2014, amended at the General Assembly on December 17, 2015, amended at the General Assembly on October 7, 2020, and amended at the General Assembly on January 21, 2022, written in epicene form in January 2022 in accordance with the UNIGE Inclusive and Epicene Writing Guideline of March 2020.