



**Agreement on the use of the Geneva Emotional Competence Test  
(GECO, Mortillaro & Schlegel, 2018)**

The Swiss Center for Affective Sciences (SCAS) of the University of Geneva (UNIGE) has developed the Geneva Emotional Competence test (GECO, Schlegel & Mortillaro 2018). The GECO is an online only performance-based test to measure individual differences in emotional intelligence. The model of Emotional Intelligence used in the GECO defines 4 central competences: 1) Emotion Recognition; 2) Emotion Understanding; 3) Emotion Management; 4) Emotion Regulation. These competences are considered to be distinct but correlated and each of them is measured through a specific subtest.

By signing this form researchers administering the GECO - provided by the Swiss Center for Affective Sciences **via Qualtrics** - agree to the following terms of use:

1. Every person running the GECO must sign this agreement. **No access to the GECO will be provided until this agreement has been duly signed.**
2. The study involving the GECO must be run or supervised by a person with a stable academic affiliation (minimum Assistant Professor or equivalent). Every person running the GECO (including undergraduate and graduate students) must be explicitly listed as collaborators in this signed agreement.
3. A short description of the project involving the GECO (1 page) must be submitted to the Swiss Center for Affective Sciences ([eri-cisa@unige.ch](mailto:eri-cisa@unige.ch)) prior to the study together with this signed agreement. The GECO will only be used within the scope of the project which has been approved by the SCAS. Every new project involving the use of the GECO or the involvement of other researchers requires a new application.
4. **The use of the GECO is provided to User free of charge and for academic research purposes solely. Any commercial, professional or personal use of the GECO is hereby expressly excluded.**
5. No copies or any part of it will be made available or distributed to other researchers not listed in this agreement form. It will not be displayed or made accessible, in any form, in a public space.
6. The GECO must be cited in the following way in any publication using the collected data:

Schlegel, K., & Mortillaro, M. (2018). The Geneva Emotional Competence Test (GECO): an ability measure of workplace emotional intelligence. *Journal of Applied Psychology*. Advance online publication. <http://dx.doi.org/10.1037/apl0000365>

7. The intellectual property and copyright of the GECO remains with the UNIGE.
8. The UNIGE does not process personal data through the GECO. It is the researcher's responsibility a) to ensure it complies with all applicable data protection legislation if it processes personal data through its use of the GECO and b) to obtain ethical approval from the appropriate institutional review board.
9. Without prejudice to any statutory or regulatory provision, the UNIGE shall not be held liable for any direct or indirect damage of any kind, such as loss of data, loss of profit, damage to material or immaterial goods, which may arise from use of the GECO. The UNIGE cannot be held liable in the event of



technical impossibility of connection, power failure, network interruption or failure, technical failure, hacking, misconfiguration or misuse of the user's computer or telephone lines, or for any other cause beyond its control. In addition, the UNIGE and the SCAS decline any responsibility for faulty use that damages the GECO files or that impairs their quality, for any consequences of faulty use and analysis of the GECO, and for any undesired results following the use of the GECO.

- 10. The use of the GECO after the specified duration (one year max.) requires a new application. **Access to the GECO will be canceled after one year.**
- 11. The UNIGE and the SCAS reserve the right to change the terms of use of the GECO at any time. Researchers will be informed about the new conditions and receive a copy of the updated terms. Once the researcher has been notified, the new terms shall apply.

**I have read and understood the terms stated here above and confirm that I will comply with them:**

Name / academic degree or title \_\_\_\_\_

Affiliation / University \_\_\_\_\_

University address \_\_\_\_\_

Email address (it must be linked to a  
Qualtrics account) \_\_\_\_\_

Estimated duration of the project  
(max 1 year) \_\_\_\_\_

Phone number \_\_\_\_\_

Name of collaborators \_\_\_\_\_

Date and Signature (s) \_\_\_\_\_

\_\_\_\_\_

Please indicate in which language you want the GECO (for technical reasons, you can choose only one language)

ENGLISH

FRENCH

GERMAN

**Please print, sign, and send this agreement and a short project description (1 page )  
to [eri-cisa@unige.ch](mailto:eri-cisa@unige.ch)**