



Humane leadership and People management

Credits	2 credits ECTS
Dates	10 – 25 January 2022
Format	Online (combination of self-study and live sessions)
Live sessions	All live sessions are in group and mandatory - Usually from 13h00 to 15h30 (CEST) There will be 5 live sessions per week (from Monday to Friday)
Language	English
Fees	CHF 1'500
Course Director	Claire Barthélémy – claire.barthelemy@unige.ch

Course overview

Short description

While critically reviewing the current trends and practices around leadership and people management, this executive short course aims at giving you the opportunity to ascertain the leader you are and situate your style within your preferred conceptual and practical framework.

Objectives of the course

At the end of the course, you will be able to:

- Manage and lead people according to the essential principles of diversity, inclusion and duty of care



- Adopt best practices for informed and critical decision-making
- Identify your preferred leadership style and argue your choice

Workload

Around 50 hours of work over 2.5 weeks, including:

- E-learning courses
- Live sessions
- Individual and group work: readings, videos, pool-surveys, self-tests, case study, reflexive analysis, forum discussions, etc.

Thematic structure of the course

- Sectorial leadership
- Leadership in organisations
- Partnership and collaborative leadership
- The leader
- Governance & decision-making
- Person and team management
- Stress management

Audience

- Professionals in the humanitarian, development or social sector looking to develop their competencies in leadership and people management, as well as reflect and capitalise on their experiences.
- Professionals from any other sectors (private, academic, etc) and graduate students with relevant volunteer or intern experience who wish to increase their understanding of leadership and people management in the humanitarian field.



PROGRAMME

The following programme, speakers and timing of the live sessions are subjected to change.

Mon, 10 January	Tue, 11 January	Wed, 12 January	Thu, 13 January	Fri, 14 January
<p>SECTORIAL LEADERSHIP</p> <p><i>Claire Barthélémy</i></p>	<p>LEADERSHIP IN ORGANISATIONS</p> <p><i>Claire Barthélémy</i></p>	<p>PARTNERSHIP & COLLABORATIVE LEADERSHIP</p> <p><i>Catherine Russ, Director Accredited Partnership Broker</i></p>	<p>THE LEADER</p> <p><i>Claire Barthélémy</i></p>	<p>THE LEADER</p> <p><i>Claire Barthélémy</i></p>
Mon, 17 January	Tue, 18 January	Wed, 19 January	Thu, 20 January	Fri, 21 January
<p>GOVERNANCE & DECISION-MAKING</p> <p>Concepts, values and realities: the case study of gender and diversity</p> <p><i>Claire Barthélémy</i></p>	<p>PERSON MANAGEMENT: DUTY OF CARE</p> <p>From recruitment to career development and departure</p> <p><i>Claire Barthélémy</i></p>	<p>STRESS MANAGEMENT</p> <p>Prevention, mitigation and management</p> <p><i>Claire Barthélémy</i></p>	<p>TEAM MANAGEMENT</p> <p>Team dynamics, Conflict management, Remote management, Mediation</p> <p><i>Claire Barthélémy</i></p>	<p>TEAM MANAGEMENT</p> <p>Coaching approach</p> <p><i>Constance Martin, Coach</i></p>
Mon, 24 January	Tue, 25 January			
<p>PEER TO PEER EXERCISE</p> <p><i>Claire Barthélémy and Constance Martin</i></p>	<p>PEER TO PEER EXERCISE</p> <p><i>Claire Barthélémy and Constance Martin</i></p>			