

	Credits	2 ECTS
23	Dates	23 February – 27 March 2026
<u> </u>	Format	Online (combination of self-study time and live sessions). Live sessions are mandatory and take place 2-3 times a week, usually in early afternoon CET. This online course requires 17 hours of weekly work. To fully engage in learning activities, we recommend that participants take some time off and adjust their professional activities accordingly, with flexibility in working hours.
<u>_</u>	Language	English
	Fees	 Full price: CHF 1'700 Partner rate (MSF, ICRC): CHF 1'360 (20% discount) Special Rate for Government and NGO/CBO Staff: CHF 850. Available exclusively to staff from local and national NGOs, CBOs, and government employees in low/middle-income countries. Proof of local employment and salary required.
	Lecturer	Sandrine Delattre – <u>sandrine.delattre@me.ch</u>
	Short description	This executive course aims at strengthening the capacities of project managers to design humanitarian responses that focus on sustainable and locally defined changes. The course is based on the Theory of Change (ToC) and Results-Based Management (RBM) approaches. Essential tools such as problem tree or logical framework are adapted to ensure the transfer of those approaches at operational level. Throughout the course, participants will work on a case study to build a project, covering the entire project cycle. Emphasis is put on practice and experience sharing. Participants will have the opportunity to discuss about and reflect on their professional situation with the group and the trainer.



6	Learning outcomes of the course	 At the end of the course, you will be able to: Understand the aim and process of an assessment and conduct a problem analysis using the problem tree Plan a project and its monitoring system using the logical framework Program activities using the Performance and Evaluation Review Technique, Gantt chart and table of resources Monitor activities, results and risks Understand the differences between monitoring and evaluation as well as your role as a project manager
1	Workload	Around 50 hours of work overall, including:
		 Around 50 hours of work over 5 weeks, including: E-learning courses Synchronous live sessions Individual and group work: readings, case study, reflexive analysis, forum discussions, etc. Individual coaching/follow-up
	Structure of the course	 Introduction to project cycle management Aim and process of an assessment Problem analysis Planning: RBM and ToC approaches Building a logical framework Building plans Monitoring & Evaluation
	Audience	 Professionals in the humanitarian, development or social sector looking to develop their competencies in leadership and people management, as well as reflect and capitalise on their experiences. Professionals from any other sectors (private, academic, etc) and graduate students with relevant volunteer or intern experience who wish to increase their understanding of leadership and people management in the humanitarian field.
_	Admission	A university qualification (Bachelor's degree or equivalent)



- At least three years of relevant professional experience
 Excellent command of English
- 4. Motivation working in the humanitarian sector



Application deadline and registration:

