

– Schedule 2019 – Geneva Summer Schools - **Prejudice, discrimination, and the diversity challenge – Room MR040** (Ground floor)

	Monday, 8 July	Tuesday, 9 July	Wednesday, 10 July	Thursday, 11 July	Friday, 12 July
9.00 - 10.30	Welcome address: General introduction Room MR040 Presentation of the participants (in class)	Natasha Stine Frederic The impact of a diverse national identity on anti-immigrant attitudes	Giovanni Ferro Luzzi Diversity and labor market: Is any progress being made?	Colette Van Laar Stigma and identity	David Bourguignon I am unemployed, I am stigmatized
10.30 - 11.00	Coffee break				
11.00 - 12.30	Franciska Krings Of age and wrinkles : Drivers of age discrimination at employment	Milena Chimienti Racialization in Switzerland : Experiences of children of refugees	Naomi Ellemers Detecting and addressing implicit bias	Belle Derks How and why women sustain gender inequality in the workplace	Jacques Berent Engaging men in diversity and inclusion efforts
12.30 - 14.00	Lunch break				
14.00 - 15.30	Annette Kahlen On our way to inclusive learning, teaching and participation of disabled people in higher education	Marilene Vuille Sexual orientation and gender identity at work in Switzerland : Between self-affirmation and fear of discrimination	Julia Nentwich The ‘Doing Differences’ perspective on gender and diversity	Stephan Boehm Including employees with disabilities in the first labor market: Challenges, opportunities, and key success factors	Presentation of group work and final evaluation
15.30 - 16.00	Coffee break				
16.00 - 17.30	Claudia Toma Management of diversity in organisations: from fairness-discrimination to learning-integration	Roundtable: From homophobia and transphobia to the inclusion in the workplace	Roundtable: Diversity policies in the workplace	Sabine Baerlocher Managing religious diversity at work	Presentation of group work and final evaluation
	Group work on presentation	Dinner	Buffet & networking	Group work on presentation	Buffet