

Commission Mixte Extraordinary Meeting, 4th October 2021

Are present: Dr. Genoveva Puskas, Dr. Elizabeth Leverington Kukorelly, E. Maria Peters, Aicha Bouchelaghem and Sara Cerqueira.

- i. Sara Cerqueira is elected president of the Commission Mixte.
The president's tasks are as follows:
 - Invite CM members for a meeting
 - Take minutes of the meetings.

- ii. *Commission de planification*: this group examines budget proposals due to new post vacancies, such as retirements -> this leads to the question of the renewal of positions within the department, how to do it, and how to pay for it.
The *Commission de planification* is now working on the period leading to 2024. As such, they have to anticipate future vacant positions. Pr. Martin Leer is retiring in 2024, which means that a replacement has to be found.
Pr. Martin Leer's position is that of a 100% MER (*Maître enseignant et de recherche*) in contemporary literature: he teaches contemporary literature seminars as well as the BA6 lecture 'Literatures of the Contemporary English-Speaking world'.
The Commission Mixte has accepted to keep the 100% MER post in contemporary literature, with the proviso those whom we represent are consulted. Elevating the MER post to that of a PO (*Professeur Ordinaire*) would lead to budgetary cuts in other areas of the department. If the MER post is kept, there is a possibility for a promotion to PA (*Professeur Associé*) after six years.
The profile of the position would remain similar, with a few updates which would reflect recent changes in academia.