

Mentoring Convention - Commission relève et recherche

Mentor

Family name,
first name

Fonction/
position

Department

Mentee

Family name,
first name

Fonction/
position

Department

Objective

The main objective of the mentoring program is to provide career guidance for basic scientists and clinician-scientists who are aiming at career progression within or outside of our institution.

The program consists primarily of meetings between mentors and mentees. Mentors can provide advice and experience to mentees on a range of subjects such as research funding, group management, publication strategy, visibility, teaching competence, recruitment and mobility.

Duration

The mentee-mentor partnership lasts for 2 years.

Roles of mentees and mentors

The mentee agrees to organize a minimum of 3 meetings per year with the mentor. The mentee prepares in advance the subjects to discuss in each meeting in order to make efficient use of the mentors availability and benefit fully from the mentors experience. The mentee attends more general mentoring program meetings or information sessions if they are proposed.

The mentor agrees to share their experiences of university life and academic career progression and, if applicable, their familiarity with other professional spheres. The mentor provides advice to the mentee on their academic career plan and supports the creation and enrichment of the mentee's personal network.

Responsibilities

The mentor and the mentee are responsible for the smooth running of the mentoring partnership. The mentor and the mentee agree to respect each other's personal lives and to carefully treat the content of their discussions in a strictly confidential manner.

The mentee is responsible for his or her career. The mentor carries no responsibility for the career plan of the mentee or its progression or failure.

The mentee and mentor decide between them the detailed objectives of the mentoring program.

In case of difficulties and/or disagreements on the terms of this convention, or the progression of the mentoring partnership, the parties concerned should contact a member of the "Commission relève et recherche":
<http://www.medecine.unige.ch/lafaculte/commissions/commission-releve.php>

The undersigned preserve a copy of this convention and send a copy to the "Commission relève et recherche" via the email address: mentoring-medecine@unige.ch

Signature mentor-e

Signature mentee

Geneva (date)