



UNIVERSITÉ
DE GENÈVE

DIVISION DES
RESSOURCES HUMAINES

Human resources



UNIVERSITÉ
DE GENÈVE

Assistant : a multi-faceted function

Assistant

Doccan

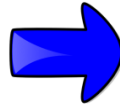
**Marie-Curie
Researcher**

Medicine Assistant in:

- **clinical**
- **fundamental**
- **dental**

Specifications :

Activity rate



**70 % minimum (50 % on
private funds)**

**Distribution of
activities**



- **40 % thesis (public funds)
50 % (doccan)**
- **Research activities**
- **Education**

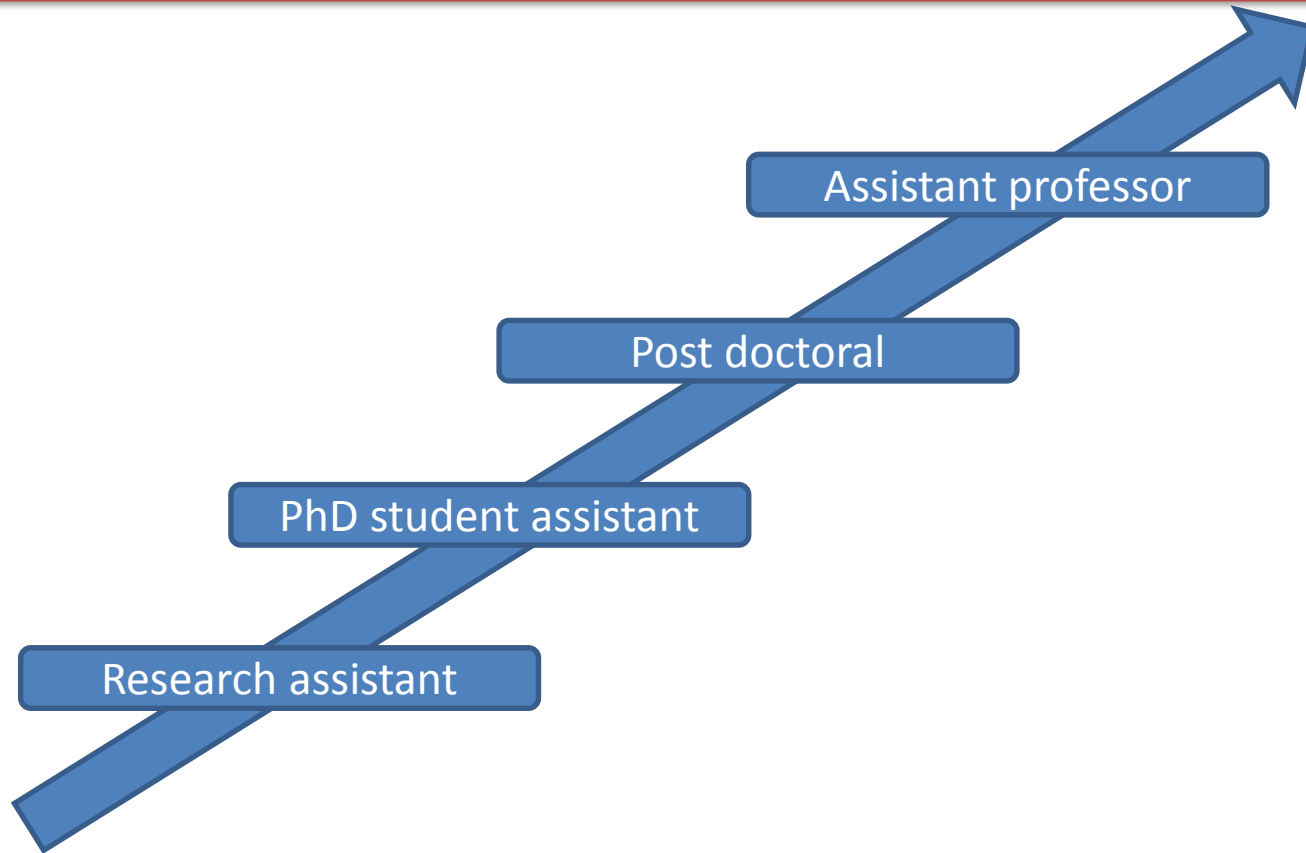


Two important management elements :

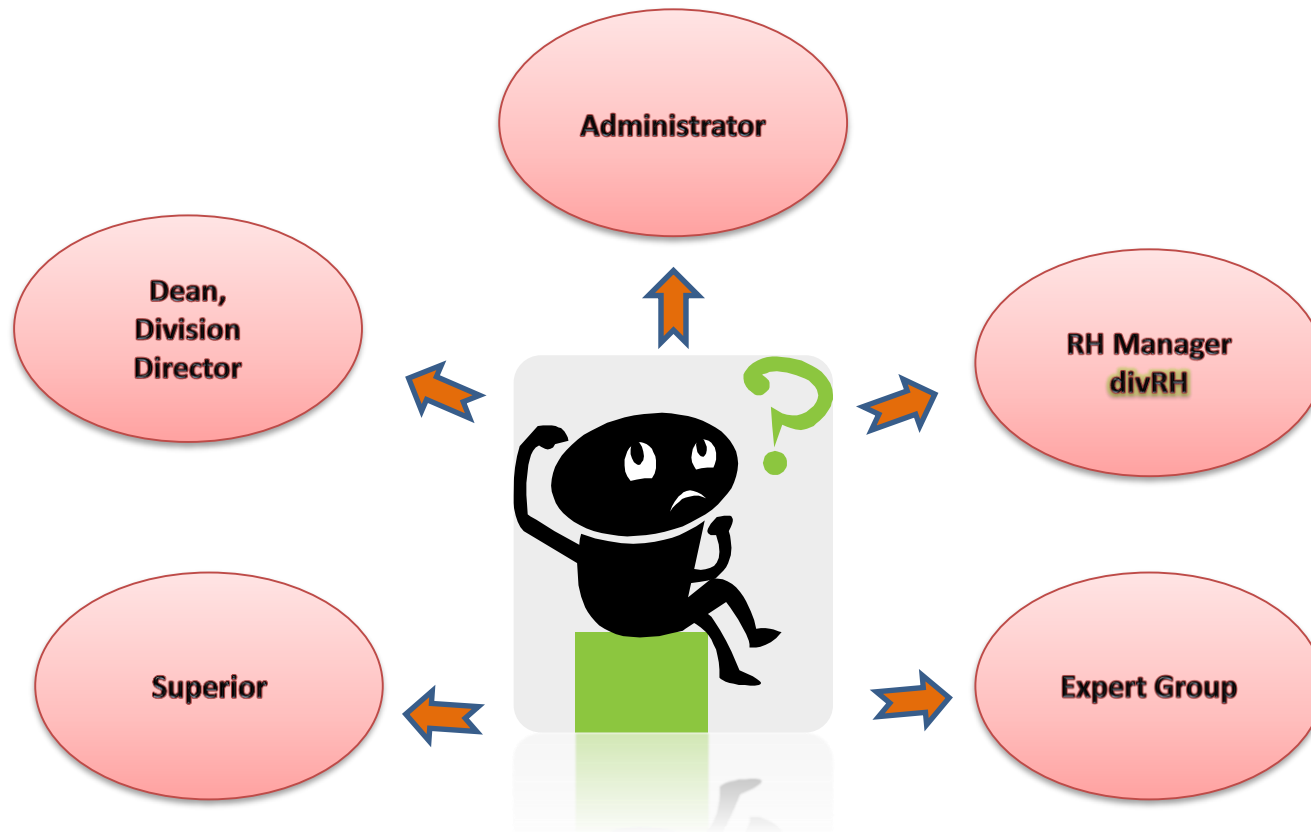
- ✓ **Clear specifications**
- ✓ **Regular assessment interviews**



The Career steps



Conflict management





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MEMENTO

Assistant-doccan



<https://memento.unige.ch/doc/0248/?searchterm=assistant>

Marie-Curie Researcher



[https://memento.unige.ch/doc/0286/
/?searchterm=marie-curie](https://memento.unige.ch/doc/0286/?searchterm=marie-curie)

Human resources



<http://www.unige.ch/adm/dirh/accueil.html>



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