

# SWISS CHARTER FOR DIVERSITY IN THE WORKPLACE

## Respect for diversity: a value we hold dear!

The University of Geneva recognizes the diversity of thought, of style, and of experience, and fosters a culture based on respect and equal opportunities.

We are committed to struggling for equality of treatment based on:

- sex
- national and ethnic origin
- age
- sexual orientation, gender identity, and lifestyle
- civil status and familial situation
- handicap and illness
- religious convictions
- political and philosophical opinions

Our commitment is applied starting with hiring and all the way to the end of the working relationship, particularly in the following situations:

- hiring conditions and interviews
- work schedules and conditions
- remuneration and promotion
- access to training
- relations with colleagues, supervisors, and partners

**Let's develop diversity together!**

By his signature, the Rector, in the name of the Rectorate of the University of Geneva, commits to enforcing this Charter.

Geneva, 17 May 2018



**Yves Flückiger**  
Rector of the University of Geneva

