SWISS CHARTER FOR DIVERSITY IN THE WORKPLACE

Respect for diversity: a value we hold dear!

The University of Geneva recognizes the diversity of thought, of style, and of experience, and fosters a culture based on respect and equal opportunities.

We are committed to struggling for equality of treatment based on:

• sex
• national and ethnic origin
• age
• sexual orientation, gender identity, and lifestyle
• civil status and familial situation
• handicap and illness
• religious convictions
• political and philosophical opinions

Our commitment is applied starting with hiring and all the way to the end of the working relationship, particularly in the following situations:

• hiring conditions and interviews
• work schedules and conditions
• remuneration and promotion
• access to training
• relations with colleagues, supervisors, and partners

Let’s develop diversity together!

By his signature, the Rector, in the name of the Rectorate of the University of Geneva, commits to enforcing this Charter.

Geneva, 17 May 2018

Yves Flückiger
Rector of the University of Geneva