

**#UNI
UNIE**
contre le
harcèlement



SERVICE ÉGALITÉ

I'm being harassed –
who can I talk to? >

confiance@unige.ch
or
direct line through
unige.ch/egalite
confidential

Sexist and/or sexual harassment – who can I talk to?

listening, advice, contact points

| | External unit | Internal contact points | | | Societies | | | |
|------------------------------------|--|--|---|--------------------------------------|--|---|-------------------|--------------------|
| | confiance@unige.ch | Academic supervisor or direct superior | Human resources | The Equality Office | Pôle santé social | Buildings, Logistics, and Safety Division | CUAE ⁴ | CELVS ⁵ |
| For UNIGE students | ✓ | ✓ ² | ✗ | ✓ | ✓ | ✓ | ✓ | ✓ |
| For UNIGE staff¹ | ✓ | ✓ ³ | ✓ | ✓ | ✗ | ✓ | ✗ | ✗ |
| Who? | independent specialists | your direct superior, dean's office or manager | HR staff | management of the Office | psychologists | multidisciplinary team, violence prevention | students | students |
| Where? | confiance@unige.ch +41 79 684 11 08 +41 79 915 50 26 | unige.ch | depends on your department www.unige.ch/adm/dirh/ | egalite@unige.ch +41 22 379 12 68 | +41 22 379 77 79 rue de Candolle 4 1204 Genève | respect@unige.ch | cuae@unige.ch | celvs.hs@gmail.com |
| Confidential?⁶ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Free? | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |

¹ If you are a member of staff and you feel that another member of staff is subjecting you to sexual and/or sexist harassment, you can address a complaint to the rectorate with a view to opening an investigation (articles 69 to 79 and 216 of the University Staff Regulations (Règlement sur le personnel de l'Université)).

² A member of teaching staff, a student counsellor and advisor and/or the dean's office of your faculty

³ Your direct superior or senior manager, the dean's office or the management of an interfaculty centre

⁴ The university conference of student associations

⁵ The student collective against sexual violence and sexual harassment

⁶ On a case-by-case basis

In an emergency ➔ Police 117
 ➔ UNIGE internal security
 +41 22 379 12 22
www.unige.ch/batiment/service-steps