

UNIVERSITÉ DE GENÈVE

THE FACULTY OF

WELCOME!



FACULTÉ DES SCIENCES

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UNIVERSITÉ
DE GENÈVE

THE FACULTY IN NUMBERS

300+

TEACHERS

INCLUDING

150+

PROFESSORS

500+

ADMINISTRATIVE AND TECHNICAL STAFF MEMBERS

750+

RESEARCH COLLABORATORS

INCLUDING

250+

POST-DOCS

480+

PHDS

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A WELCOME WORD FROM OUR DEAN

It is a great pleasure to welcome you to the Faculty of Science at the University of Geneva, a place of academic excellence, scientific discovery, and innovation. We are committed to advancing cutting-edge research, providing high-quality education, and fostering interdisciplinary collaboration as well as public engagement.

Science has always guided societal progress and inspired us to push the boundaries of knowledge. At the Faculty of Science, we value both fundamental research, which sustains our expertise, our teaching, and scientific and technological advances, and the translation of scientific knowledge into solutions for today's societal, environmental and cultural challenges.

As new professors, you are joining a vibrant and diverse community. Your role will be central in shaping research, teaching, and mentoring, and in contributing to our collective mission. This brochure presents the key principles that guide our academic culture (our Vision, Mission, and Core Values, together with the Academic Group Leadership Charter), as well as practical information on Faculty and University services to support your work and integration. We encourage you to engage actively in the life of the Faculty and help shape its future.

On behalf of the Faculty, I thank you for bringing your expertise and leadership. We look forward to working with you as we continue to advance science for the benefit of society and sustainable development.

Welcome to the Faculty of Science!

Prof. Costanza BONADONNA
Dean of the Faculty of Science

THE DEAN'S OFFICE



PROF. COSTANZA BONADONNA

Dean of the Faculty of Science

Strategy, governance, representation to Rectorate, partners and stakeholders, budget, human resources.



PROF. ENRICA BORDIGNON

Vice Dean - Partnerships & Engagement

International relations, LERU, diversity & inclusion, SDGs, commission MC3, scientific information, open science, outreach & communication



PROF. JONAS LATT

Vice Dean - Academic & Student Life

Teaching coordination, academic regulations, student services & administration, excellence scholarships, student well-being, commission CIF



PROF. CHRISTOPH RENNER

Vice Dean - Innovation & Facilities

Research and technology platforms, innovation, relations with SNF, health & safety, campus buildings & infrastructure



PROF. JEAN-LUC WOLFENDER

Vice Dean - Education & Research

Doctoral and continuing education, pedagogical innovation, life science, apprenticeship support, career development



VISION, MISSION AND VALUES

VISION

To be a leading Faculty at the national and international level, multidisciplinary, creative, inclusive, and multicultural that contributes significantly to personal and societal transformation through excellent education, academic research and innovation, and with engagement with local and international actors

MISSION

Support and inspire excellence in research and teaching

Promote a creative and inclusive environment where everyone can best develop their scientific and personal potentials

Bring a positive impact on society through education, innovation, contribution to global challenges and collaboration with local and international actors

VALUES

ACCOUNTABILITY

to embody **the change** we want to bring

CREATIVITY

to inspire **education** as well as **science and technology** innovation

LISTENING

to support an **organicistic** faculty

TRANSPARENCY

to share and facilitate transformation

INCLUSIVITY

to promote excellence rooted in diversity

COLLABORATION

to better address environmental and societal challenges

ENGAGEMENT

to co-create a sustainable future



ACADEMIC GROUP LEADERSHIP: CHARTER OF THE FACULTY OF SCIENCE

FOSTERING A SUSTAINABLE, INCLUSIVE, SUPPORTIVE AND HIGH-PERFORMING ACADEMIC ENVIRONMENT

This charter outlines the **expectations and guiding principles** for academic group leaders at the Faculty of Science of the University of Geneva, aimed at nurturing excellence in research, teaching, mentoring, and engagement while building an inclusive, multi-dimensional and positive institutional culture.

These key practices reflect the Faculty's values and support **responsible, inclusive** and **impactful leadership**.

RESEARCH OUTPUT AND SCIENTIFIC IMPACT

- Pursue high standards of quality, originality, and integrity in research.
- Promote responsible authorship, open science practices, and reproducibility.
- Recognize and support both foundational research and innovative, high-impact contributions.

TEACHING AND PEDAGOGICAL DEVELOPMENT

- Value teaching as a central academic responsibility.
- Innovate in curriculum and use inclusive, student-centered approaches.
- Integrate current research into teaching to foster curiosity and critical thinking.

FUNDING AND GRANT MANAGEMENT

- Lead in developing and securing competitive research funding.
- Ensure responsible, transparent, and equitable grant management.
- Mentor early-career researchers in proposal development.

ADVANCEMENT OF JUNIOR RESEARCHERS

- Actively mentor and support career development of early-career staff and students.
- Promote inclusive mentoring practices and work-life balance.
- Create and support opportunities for skill building and independent leadership.

COLLABORATIONS AND INTERDISCIPLINARITY

- Encourage and support interdisciplinary research and teaching.
- Facilitate internal and external collaborations across sectors and disciplines.
- Build a culture of shared knowledge and innovation.

INTERNATIONAL EXPOSURE

- Foster international partnerships and cross-border cooperation.
- Promote global visibility and engagement of group members.
- Support equitable and inclusive international collaborations.

INNOVATION AND SOCIETAL RELEVANCE

- Encourage bold, creative, and risk-taking research.
- Facilitate societal impact through partnerships, innovation, and application.
- Support open dialogue between science and society.

PUBLIC ENGAGEMENT AND OUTREACH

- Champion the importance of science communication and public outreach.
- Support team participation in events, media, and citizen science initiatives.
- Recognize outreach in evaluations and career development.

CONTINUES >>>

SERVICE TO THE INSTITUTION AND ACADEMIC COMMUNITY

- Contribute to governance, committees, and strategic initiatives.
- Promote a collegial and constructive institutional culture.
- Support equity, transparency, and accountability in decision-making.

LEADERSHIP AND CULTURE-BUILDING

- Lead with respect, integrity, and inclusivity.
- Build a psychologically safe, diverse, and supportive team environment.

By **embodying these principles**, group leaders play a key role in shaping **resilient**, **vibrant**, and **impactful** academic communities that serve science and society alike.



- Reflect on leadership practices and strive for continuous improvement.
- Foster a positive and sustainable lab culture that promotes safety, well-being, and mutual respect.
- Encourage sustainable practices such as re-using and recycling materials wherever possible and reducing waste.
- Value the contributions of technical and administrative staff; include them in planning and decision-making processes and support their professional development.





FACULTY OF SCIENCE GOVERNANCE

DEAN'S OFFICE

The Dean's Office ensures the academic, administrative, and financial operations of the Faculty.

Prof. Costanza BONADONNA (Dean)
Prof. Enrica BORDIGNON (Vice Dean)
Prof. Jonas LATT (Vice Dean)
Prof. Christoph RENNER (Vice Dean)
Prof. Jean-Luc WOLFENDER (Vice Dean)

Human Resources and Finances:

Bernard SCHALLER (Administrator)
Angelica FRASER (Direction Assistant)
Zouhra GUETTOUF (Administrator
Assistant)
Joëlle RADFORD (Secretary)
Thu Vân RUCKSTUHL (Secretary)

Information Technology and Communication:

Massimo CAINE (Communication Head)
Margaux DUVERNAY-GUICHARD
(Secretary)
Florian GOURDIN (System
Administrator)

BUREAU DÉCANAL

Led by the Dean and supported by Vice-Deans and the Administrator, the Bureau Décanal oversees the implementation of the strategic plan, manages the budget, decides on student matters, represents the Faculty to internal and external

partners, and ensures coordination across Sections and Departments. The Dean is elected for a four-year term (renewable once) and may delegate responsibilities to Vice-Deans or other faculty delegates.

CONSEIL DÉCANAL

The Conseil Décanal brings together the Bureau Décanal, Section Presidents, and Independent Department Directors. It reviews strategic planning, ratifies appointments of teaching and scientific staff, validates the faculty budget, and advises on study regulations and organisational matters essential to the smooth functioning of the Faculty.

CONSEIL PARTICIPATIF

The Conseil Participatif is the Faculty's representative body, composed of elected members from all Faculty's staff and student groups. It adopts study plans and faculty regulations, advises on teaching and exams, and makes recommendations on academic organisation and strategic matters.

COLLÈGE DES PROFESSEURS

Composed of all active Faculty professors, this body plays a central role in academic governance. It validates members for appointments, promotions,

and associated committees; approves study regulations and sabbaticals; elects the Dean of the Faculty and the Faculty representative for the University Assembly.

SECTIONS AND INDEPENDENT DEPARTMENTS

SECTION OF BIOLOGY

President: Prof. Guillaume SALBREUX
VP: Prof. Florian STEINER

DEPT. OF MOLECULAR AND CELLULAR BIOLOGY

DEPT. OF PLANT SCIENCES

DEPT. OF GENETICS AND EVOLUTION

SECTION OF CHEMISTRY AND BIOCHEMISTRY

President: Prof. Aurélien ROUX
VP: Prof. Clément MAZET

DEPT. OF BIOCHEMISTRY

DEPT. OF MINERAL AND ANALYTICAL CHEMISTRY

DEPT. OF ORGANIC CHEMISTRY

DEPT. OF PHYSICAL CHEMISTRY

SECTION OF MATHEMATICS

President: Prof. Rinat KASHAEV
VP: Prof. Antti KNOWLES

SCHOOL OF PHARMACEUTICAL SCIENCES

President: Prof. Gerrit BORCHARD
VP: Prof. Patrycja NOWAK-SLIWINSKA
VP: Prof. Serge RUDAZ

SECTION OF PHYSICS

President: Prof. Antonio RIOTTO
VP: Prof. Tobias GOLLING

DEPT. OF APPLIED PHYSICS

DEPT. OF THEORETICAL PHYSICS

DEPT. OF NUCLEAR AND CORPUSCULAR PHYSICS

DEPT. OF QUANTUM MATTER PHYSICS

DEPARTMENT OF ASTRONOMY

Director: Prof. Corinne CHARBONNEL

DEPARTMENT OF INFORMATICS

Director: Prof. Roland BOUFFANNAIS
VD: Prof. Slava VOLOSHYNOVSKYY

FACULTY SERVICES

STUDENT SECRETARIAT

The Secretariat manages student administration within the Faculty, including course and exam registrations, academic records, and support for doctoral studies. It is also the main contact point between professors, students, and the Vice-Dean for teaching.

Head: Jihane MOSER

Academic Advisor: Xavier CHILLIER

SCIENCE INNOVATION HUB

Faculty pre-incubator supporting the maturation of research-driven innovations and start-ups from Faculty labs. It offers pre-incubation, training/matchmaking, access to shared facilities, and connections within UNIGE's innovation ecosystem.

Head: Julien LEVALLOIS

LABORATORY OF ADVANCED TECHNOLOGY

The LTA provides access to cutting-edge infrastructure, equipment and expertise, fosters collaboration between academic and industrial partners, and supports interdisciplinary innovation and applied research.

Director: Christoph RENNER



UNITÉ DE FORMATION DES APPRENTIS (UFA)

The UFA coordinates the training of apprentice lab technicians in biology and chemistry. It recruits and supports apprentices, manages contracts and follow-up, and liaises with schools and professional partners.

Head: Vanessa LAPIERRE-FÉTAUD

RESEARCH PLATFORMS

The Faculty hosts several technological platforms that provide state-of-the-art

equipment and expertise in fields such as genomics, bioimaging, cryo-electron microscopy, chemical biology, and mass spectrometry. These facilities support research projects and foster collaboration within and beyond the University.

Coordinator: Christoph RENNER

SCIENSCOPE

Scienscope is the Faculty's science outreach hub. It offers more than 50

interactive workshops in areas from physics to biology, chemistry, mathematics and beyond. These activities foster curiosity for science among school groups and the public.

Director: Michel GAUTHIER-CLERC

COMMUNICATION CELL

Launched in 2024 by the Dean's Office, the Communication Cell brings together PhD students from the Faculty's sections to share stories of research, teaching, and daily life. It promotes a participatory and inclusive approach to communication, strengthening cohesion across the Faculty community.

Head: Massimo CAINE

COMMITTEES

Faculty committees play an essential role in academic governance. They examine appointments and career progressions, advise on teaching and research matters, and help shape policies on equality, safety, and the use of resources.

MC3

HEALTH AND SAFETY INFORMATICS

SCIENTIFIC INFORMATION (LIBRARY) AND MORE...



UNIVERSITY OF GENEVA GOVERNANCE

The University's academic governance bodies shape its strategy and daily functioning. As a professor, you may be invited to contribute through various commissions, councils or representative roles.

RECTORATE

SERVICES

COMMITTEES

ASSEMBLY

RECTORATE

The Rectorate leads the University and sets strategic priorities in research, teaching, digital transformation, sustainability, and international relations. Professors may interact with the Vice-Rectors through working groups and institutional projects.



From left to right: Martine Collart, Edouard Gentaz, Sébastien Castellort, Audrey Leuba, Didier Raboud, Stéphane Berthet, François Bellanger, Juliane Schröter. Photo UNIGE/Niels Ackermann

AUDREY LEUBA

RECTOR

STÉPHANE BERTHET

VICE-RECTOR

International and Interinstitutional Relations

SÉBASTIEN CASTELLORT

VICE-RECTOR

Research and sustainability

MARTINE COLLART

VICE-RECTOR

Teaching

EDOUARD GENTAZ

VICE-RECTOR

Campus life

JULIANE SCHRÖTER

VICE-RECTOR

Digital technologies and AI

FRANÇOIS BELLANGER

PROPERTY MANAGEMENT

Property strategy management

DIDIER RABOUD

SECRETARY GENERAL

CENTRAL SERVICES

The University's central services provide essential support in human resources, legal affairs, grant management, teaching innovation, IT, and more. Professors regularly rely on these teams for administrative, academic, and research-related processes.

HUMAN RESOURCES

LEGAL SERVICE

AND MORE...

UNIVERSITY COMMITTEES

These permanent or ad hoc committees advise the Rectorate on cross-cutting themes like equality, safety, and sustainability. Professors can be appointed or elected to represent the Faculty in these commissions and contribute their expertise.

EQUALITY & DIVERSITY
HEALTH, SECURITY, SAFETY
AND MORE...

UNIVERSITY ASSEMBLY

The Assembly is the University's representative deliberative body. It includes professors, collaborators, students, and technical-administrative staff. Professors may be elected to serve as representatives and participate in institutional decisions.

10 STUDENTS

20 PROFESSORS

10 COLLABORATORS

5 ADMINISTRATION AND TECHNICIANS

CENTRAL SERVICES

ACCOUNTING & FINANCIAL MANAGEMENT

This division manages the University's accounting, budgeting, and financial reporting. It ensures compliance with financial rules and supports faculties and projects in handling budgets, funds, and payments.

Director: Machteld Neels Maréchal

LEGAL SERVICE

The Legal Service advises University authorities and faculties on legal matters. It reviews and drafts contracts and agreements, supports the preparation of regulations, and ensures that University activities comply with applicable legal frameworks.

Director: Natacha Hausmann

RESEARCH & GRANT OFFICE

The Research & Grants Office provides information and support for research funding. It assists professors in identifying opportunities, preparing applications, and ensuring compliance with financial, legal, and administrative requirements throughout the lifecycle of funded projects.

Director: Romain Cartoni



COMMUNICATIONS SERVICE

This service ensures consistent, clear communication inside and beyond the University. It publishes university news, manages media relations, supports event promotion, and provides guidance on branding, visual identity, and digital & print media.

Director: Marco Cattaneo

SERVICE ÉGALITÉ & DIVERSITÉ (SED)

The SED advances equality and diversity across the University. It develops policies and awareness initiatives, supports bias-free recruitment, and provides advice for people facing discrimination or harassment.

Director: Juliette Labarthe

DIVISION RESSOURCES HUMAINES

The HR Division supports staff throughout their careers. Its missions include guidance in complex situations, career development and training, mental health prevention, and measures to promote well-being at work, all in line with the University's HR strategy

Director: Aude Thorel

Faculty HR Manager: Amandine Esteves

For further information on training, conflict management, or workplace well-being, do not hesitate to contact the Faculty HR Manager.

SERVICE SANTÉ AU TRAVAIL, ENVIRONNEMENT, PRÉVENTION ET SÉCURITÉ (STEPS)

STEPS oversees health, safety, prevention, and environmental protection. It provides training, ensures lab and workplace safety, manages hazardous waste, and advises on risk prevention.

Director: Niels Dupont

TEACHING SUPPORT SERVICE

This service assists professors in course design and teaching practices. It provides pedagogical advice, training, and digital tools for teaching and assessment, helping to enhance quality and student learning.

Director: Mallory Schaub



CAMPUS UNIGE

NOTES

1 UNI MAIL / UNI PIGNON / PAVILLON MAIL / SALLE DE DANSE MS 140 / SALLE DE SPECTACLE MS 180 2 UNIVERSITÉ DE GENÈVE (66 BD CARL-VOGT) | 3 ÉCOLE DE PHYSIQUE | 4 SCIENCES II ET III
5 LES MARATCHERS | 6 GLOBAL STUDIES INSTITUTE (GSI) | 7 UNI DUFOUR POINT DE VIE CAMPUS
8 LANDOLT | 9 SECTION DE MATHÉMATIQUES | 10 ANCIENNE ÉCOLE DE MÉDECINE
11 UNI BASTIONS | 12 SAINT-OURS | 13 COMÉDIE | 14 BÂTIMENT DES PHILOSOPHES
15 CENTRE MÉDICAL UNIVERSITAIRE (CMU) | 16 BATTLELLE | 17 CAMPUS BIOTECH
18 OBSERVATOIRE 19 CAMPUS VALAIS | 20 CITÉ UNIVERSITAIRE DE GENÈVE | 21 CENTRE SPORTIF
UNIVERSITAIRE (CSU)

