

– Schedule 2019 – Geneva Summer Schools - **Prejudice, discrimination, and the diversity challenge**

	Monday, 8 July	Tuesday, 9 July	Wednesday, 10 July	Thursday, 11 July	Friday, 12 July
<b>9.00 - 10.30</b>	Welcome address: Introduction to the summer school Presentation of the participants	<b>Natasha Stine Frederic</b> The impact of a diverse national identity on anti-immigrant attitudes	<b>Giovanni Ferro Luzzi</b> Diversity and labor market: Is any progress being made?	<b>Colette Van Laar</b> Stigma and identity	<b>David Bourguignon</b> I am unemployed, I am stigmatized
<b>10.30 - 11.00</b>	Coffee break				
<b>11.00 - 12.30</b>	<b>Franciska Krings</b> Of age and wrinkles : Drivers of age discrimination at employment	<b>Milena Chimienti</b> Racialization in Switzerland : Experiences of children of refugees	<b>Naomi Ellemers</b> Detecting and addressing implicit bias	<b>Belle Derks</b> How and why women sustain gender inequality in the workplace	<b>Jacques Berent</b> Engaging men in diversity and inclusion efforts
<b>12.30 - 14.00</b>	Lunch break				
<b>14.00 - 15.30</b>	<b>Annette Kahlen</b> On our way to inclusive learning, teaching and participation of disabled people in higher education	<b>Marilene Vuille</b> Sexual orientation and gender identity at work in Switzerland : Between self-affirmation and fear of discrimination	<b>Julia Nentwich</b> The ‘Doing Differences’ perspective on gender and diversity	<b>Stephan Boehm</b> Including employees with disabilities in the first labor market: Challenges, opportunities, and key success factors	Presentation of group work and final evaluation
<b>15.30 - 16.00</b>	Coffee break				
<b>16.00 - 17.30</b>	<b>Claudia Toma</b> Management of diversity in organisations: from fairness-discrimination to learning-integration	<b>Roundtable: From homophobia and transphobia to the inclusion in the workplace</b>	<b>Roundtable: Diversity policies in the workplace</b>	<b>Sabine Baerlocher</b> Managing religious diversity at work	Presentation of group work and final evaluation
	Group work on presentation	Dinner	Buffet & networking	Group work on presentation	Buffet